

AMERICANS WITH DISABILITIES ACT

The state of Iowa is changing and our workforce is becoming more diverse, not only with people born with disabilities but returning veterans and an aging population who may have acquired disabilities as well.

IowaWORKS Loess Hills ECI groups will host Jill Fulitano Avery, Executive Officer III, Department of Human Rights, for a training session on Americans with Disabilities Act.

Jill will discuss the rights and responsibilities of both employers and employees under the Americans with Disabilities Act—Title One. You will learn the correct definition of a person with a disability as it applies to the law, as well as examples of reasonable accommodation and resources that may assist you in the future. In addition, we will discuss recruiting, hiring and promoting persons with disabilities.

Meeting Details

When: April 14, 2016

Two different locations offered:

**Southwest Iowa Employers' Council
Iowa School for the Deaf**

9:00am—11:00am
3501 Harry Langdon Blvd.
Council Bluffs, IA 51503

**Wabash Area Employers' Council
Shenandoah Public Library**

1:30 pm — 3:30 pm
201 S. Elm Street
Shenandoah, IA 51601

Cost: \$20.00 per person

(includes refreshments and
pending HRCI Credits)

Space is limited so reserve your seat today!

**Registration is requested by Friday, April 8th, 2016. To register,
email Cassie Paniagua, at cassie.paniagua@iwd.iowa.gov.**



Pending Recertification Credit Hours

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